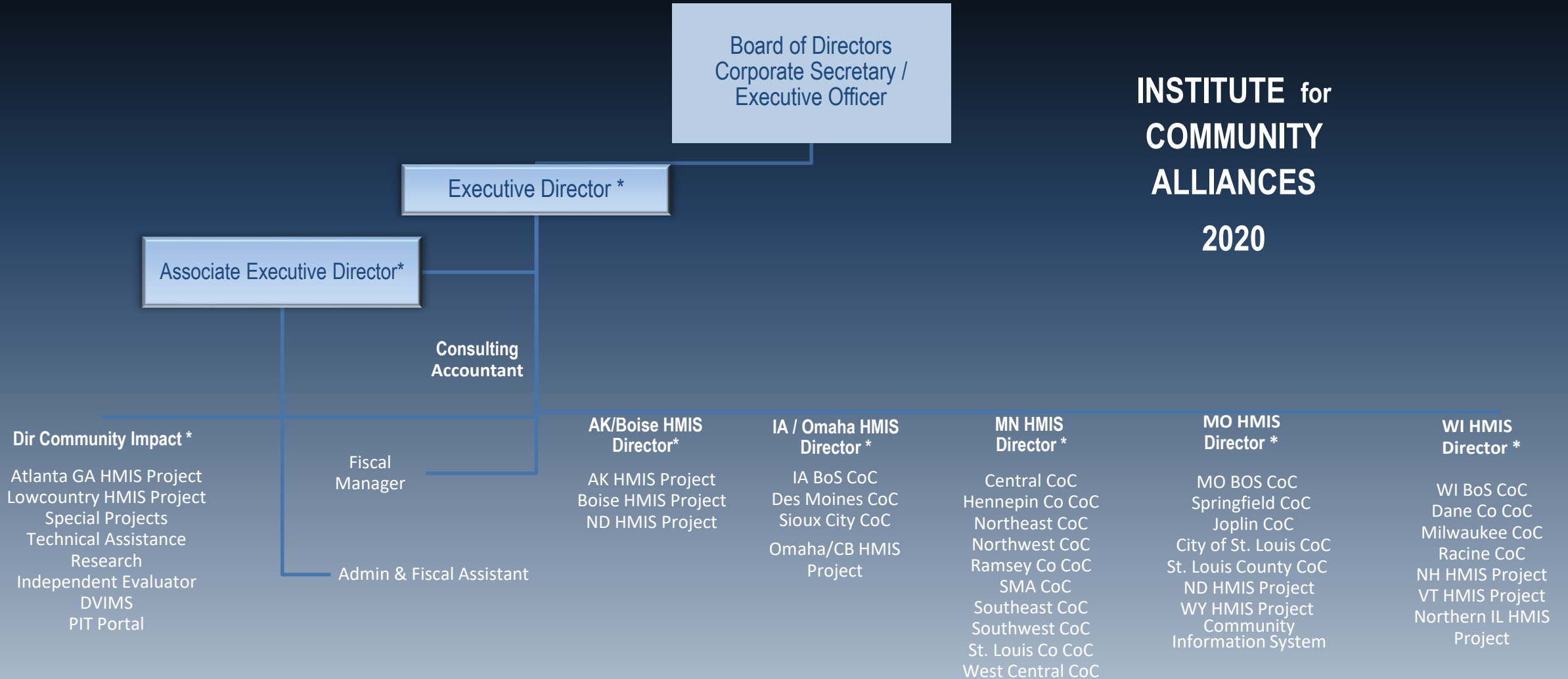


INSTITUTE for COMMUNITY ALLIANCES 2020



* Designates
Leadership Team